

**Nico Dingemans (37)** is based in the Netherlands and a graduate from CHN/Stenden University of applied Sciences - with a Bachelor's Degree from the Hotel Management School Leeuwarden and a major in 'Training & Development in Organizations'. He gained 10 years of international hospitality experience, working on 4 continents. Nico started in 1996 as management trainee with Hyatt Regency and Sheraton Hotel & Towers in Surabaya, Indonesia and then worked for: Hilton Antwerp in Belgium, the 1200+ rooms Hilton Atlanta Hotel & Towers in the US, The Grand Hotel by the Red Sea in Egypt (at age 26 the youngest F&B Manager in the corporation), Mövenpick Cairo Media City Hotel in 2002 (pre-opening F&B Manager of a 5-star Hotel with the largest Conference Centre in Cairo at the time) and from 2004 to 2006 at the Hilton Amsterdam Airport Schiphol. Fluent in Dutch and English, he speaks German, French and Bahasa Indonesia fairly and notions of Arabic.



From 2007 until October 2010, Nico was lead consultant with one of the world's leading Hospitality Executive Search firms and h-g-r (Hospitality Graduate Recruitment). Initially responsible for the Benelux region, he soon operated as executive recruiter and key accounts manager for international 4 and 5 star hotel clients throughout Europe and the Middle East. He built a track-record of successfully placing high caliber expatriate executives for high-end clients at Director, General Manager, Area Specialist and Corporate level positions with salary packages contracted between \$40K - \$240K net/annum. As executive recruiter he managed the full spectrum of his search assignments from A to Z, including; all client/candidate communications, account management (sales to invoicing), company & job profiling and talent assessment & selection. Nico succeeded in placing two complete (pre-opening) hospitality management teams and also gained special experience in HealthCare by successfully placing a team of Hotel Managers for a large Hospital Corporation in Qatar (whose mandate is to implement a 5-star Hospitality Culture in their 6 hospitals & 23 clinics). This has eventually led to the launch of his own firm Hospitality in Health (HIH). As key accounts manager he was responsible for business development and maintaining the personal relationships with large corporate hotel accounts. Nico established his second firm Hospitality Perspectives on 10-10-10 and continues to travel frequently to the Middle East (Dubai, Abu Dhabi, Doha), Berlin and Brussels for PR purposes, to meet & close deals with clients in person and to attend hospitality & healthcare trade fairs. Nico is nowadays known as a very well-connected independent recruitment & sourcing specialist of hoteliers for luxury Hotels & Resorts and World-class Hospitals and he is in the process of writing a book about Health Cuisine.

Owner of 2 boutique consultancy brands:



Bespoke Recruitment and Sourcing  
for Luxury Hotels & Resorts

[www.hospitality-perspectives.com](http://www.hospitality-perspectives.com)



Hospitality in Health

(HIH) Hospitality Consultancy and Sourcing  
for HealthCare & Wellness

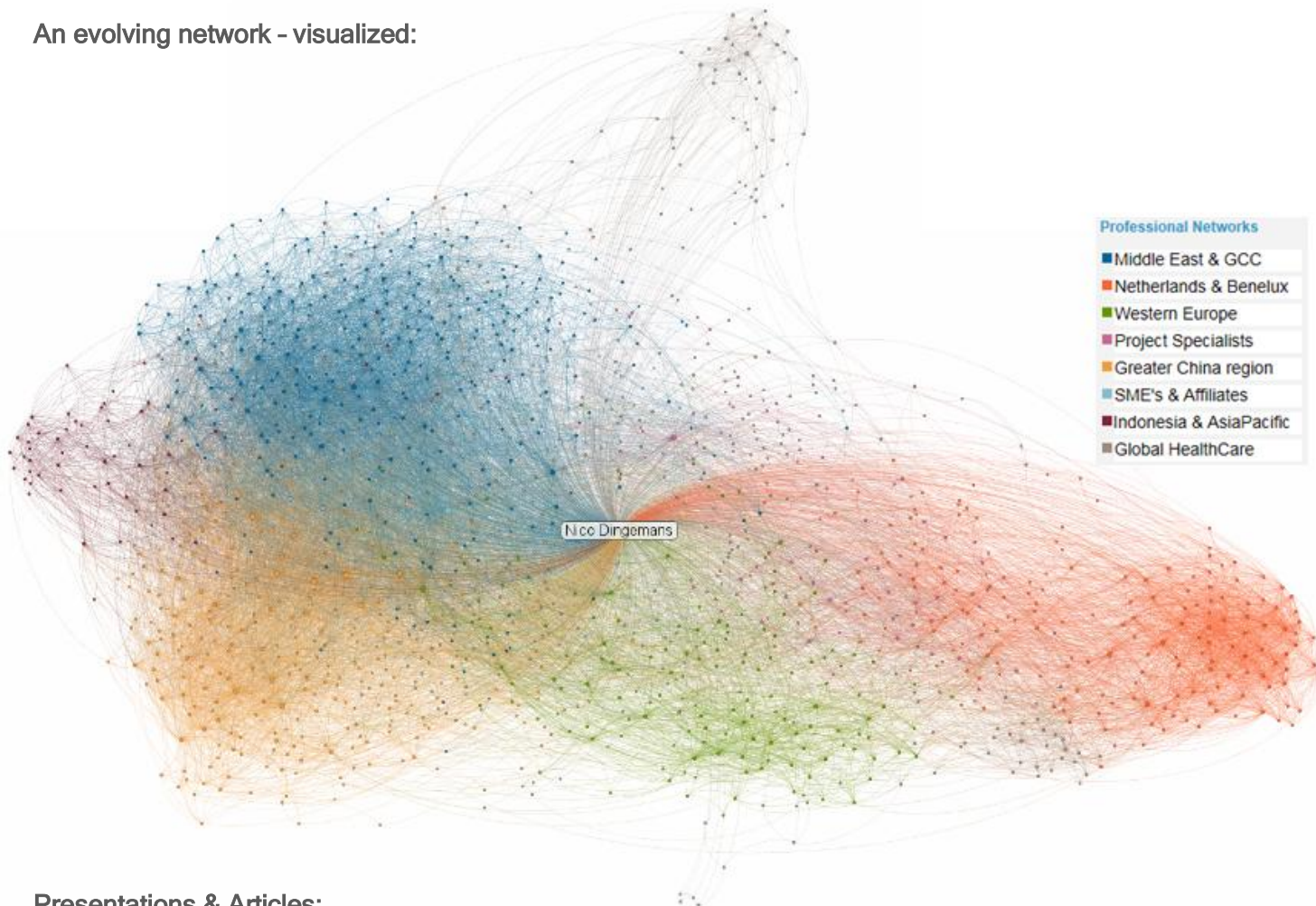
[www.hospitalityinhealth.com](http://www.hospitalityinhealth.com)

[www.health-cuisine.com](http://www.health-cuisine.com)  
(book launch in Jan 2012)

Self-Assessments:

- |                                  |   |                                |      |
|----------------------------------|---|--------------------------------|------|
| • PulsAnalysis DISC assessment   | → | Leader - active motivator      | 2009 |
| • Belbin team role               | → | Coordinator & Plant            | 2006 |
| • Cognitive style                | → | Visual Communication           | 2005 |
| • Honey & Mumford learning style | → | Reflector                      | 2005 |
| • Western - Eastern Zodiacs      | → | Pisces/Leo rising - wood tiger | 1974 |

**An evolving network - visualized:**




**Presentations & Articles:**

HealthFirst Magazine, Dubai <http://healthfirstmagazine.com/issue/current/article/quintessential-cuisine>  
 EMTC 2011, Barcelona [Guest Satisfaction enhances Patient Satisfaction](http://www.emtc.com/2011/03/guest-satisfaction-enhances-patient-satisfaction/)  
 Speaker during the European Medical Travel Conference in Spain, 27-29 April, 2011  
 Publication [www.imtj.com/resources/presentations/emtc/?locale=en](http://www.imtj.com/resources/presentations/emtc/?locale=en)


**Featured on:**

IMTJ, UK [www.imtj.com/news/?EntryId82=180275](http://www.imtj.com/news/?EntryId82=180275)  
 ehotelier <http://ehotelier.com/directory/?hospitality-recruitment>

**On LinkedIn:**

Personal Profile		<a href="http://www.linkedin.com/in/nicodingemans">www.linkedin.com/in/nicodingemans</a>	(1500+ quality connections)
Hospitality Careers Group		<a href="http://www.linkedin.com/groups?gid=1917023">www.linkedin.com/groups?gid=1917023</a>	(owner, 1200+ members)
HIH Network Group		<a href="http://www.linkedin.com/groups?gid=2374460">www.linkedin.com/groups?gid=2374460</a>	(owner, 240+ members)
Hotelschool Alumni Group		<a href="http://www.linkedin.com/groups?gid=83225">www.linkedin.com/groups?gid=83225</a>	(manager, 1400+ members)
Active Group memberships		50 Hospitality + Health/Wellness groups	(reach of 60,000+ members)
HIH Company Profile		<a href="http://www.linkedin.com/company/hospitality-in-health/products">www.linkedin.com/company/hospitality-in-health/products</a>	

**On facebook:**

Company Fan Page  [www.facebook.com/pages/Hospitality-Perspectives-HIH/151399998241686](http://www.facebook.com/pages/Hospitality-Perspectives-HIH/151399998241686)  
 Health Cuisine by HIH [www.facebook.com/?ref=home#!/pages/Health-Cuisine-HIH/167471529973565](http://www.facebook.com/?ref=home#!/pages/Health-Cuisine-HIH/167471529973565)

**Special memberships:**

Stenden Alumni Executive Board Member, ASmallWorld,  
 Global Hoteliers Club (since 2001), UAE Health Network



*"I look forward to establishing quality connections with you, and for you."*

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